

# Endeavour College Community Code of Conduct

## Philosophy & Purpose

Endeavour College is a Christian community which aims to develop a culture where relationships are valued and members feel connected, safe, and respected, and everyone is treated fairly.

Endeavour College is committed to inclusivity, reconciliation and diversity.

Everyone who becomes part of the Endeavour College community is encouraged to enrich it by valuing and respecting individual needs as well as those of the whole community (1 Corinthians 12:12-31).

We embrace a culture of fostering educational excellence that is immersed in a Christ-centered Lutheran approach to education, underpinned by the Holy Scriptures and the Word of God.

We use Restorative Practices based on biblical principles (Matthew 18:15-17; 1 Corinthians 6:1-11 interpreted in the spirit of Colossians 3: 12-15) to help to create a safe, fair, harmonious and productive community environment which reflects living and learning in Grace.

We recognise that parents and caregivers are integral to the Endeavour College community, and we encourage their participation as an indispensable collaborator to their child/ren's development and learning.

Parents and caregivers set an example for their child/ren and the children of others. They have a shared responsibility with their child/ren, the College, and other parents, caregivers, to ensure that their child/ren act in accordance with College expectations in terms of student responsibilities, relationships, and guidelines.

The Community Code of Conduct provides standards, and sets out our expectations for positive engagement, behaviour and conduct for all parents and caregivers of the College community.

The standards of behaviour outlined in this document exist alongside expectations set out in:

- The Endeavour College Mission Statement - 'A Christian Environment for each student and staff member to develop their God-given abilities for LIFE and community';
- The Endeavour Way values which embody our culture and practices – Love, Courage, Forgiveness, Hope;
- Endeavour College's Child Safe Policy and Child Safe Adult Code of Conduct; and
- The Family Handbook.

## Standards of Behaviour

In order to achieve our desired culture, the following expectations are in place for parents and caregivers of the College community:

- Support and uphold the College's Mission Statement and Values through your conduct and interactions with College staff, students, and members of the wider College community
- Treat all members of the College community with dignity, courtesy, and respect regardless of any differences
- Respect the cultures, beliefs, and opinions of all members of the College community
- Support the creation of a College that is free from discrimination, bullying, and harassment
- Work proactively and collaboratively with teachers and other staff at the College to benefit your child/ren's development and learning
- Support and encourage your child/ren in all College endeavours
- Respect decisions made by the College, and support the College's policies and procedures, including the use of Restorative Practices
- Keep communication open between the College and community members

## Breaches of the Code of Conduct

As a caring Christian community, we have a responsibility to provide a safe, engaging and productive environment for all students, their parents/caregivers, and staff.

Where the Principal determines that a breach of the Community Code of Conduct has occurred, the College will take such steps as it determines appropriate, reflective of a restorative approach wherever possible. In the case of serious breaches, external authorities may need to be involved.